Leadership or Inoculations

Ralph B. 2009-08-26 - Leadership or Inoculations is the first in a series of three books written primarily for distance-learning students. It is part of a series that examines the role of emotions in both effective and ineffective leaders. These books offer a unique perspective on the differences between leaders and managers. They provide a comprehensive overview of the emotional intelligence framework, including concepts, theories, and principles of leadership across assessed samples and are intended for students in courses on leadership, management, and business.

Leadership and management differ in several fundamental ways. Leadership is the capacity to envision, inspire, and motivate others to work together to achieve a common goal. Management involves the planning, organizing, directing, and controlling of resources to achieve specific objectives. Leadership is about creating a vision, while management is about executing a plan. Leadership is about the future, while management is about the present. Leadership is about getting people to want something, while management is about getting people to do something. Leadership is about inspiring others to achieve, while management is about ensuring that tasks are completed. Leadership is about creating a culture of change, while management is about maintaining the status quo. Leadership is about making a difference, while management is about producing results. Leadership is about leading by example, while management is about leading by command. Leadership is about taking risks, while management is about minimizing risks.

Leadership and management are critical for the success of any organization. Leaders are responsible for setting the direction and inspiring others to work towards a common goal. Managers are responsible for organizing, directing, and controlling resources to achieve specific objectives. Both leaders and managers need to possess a range of skills and knowledge in order to be effective.

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combination of rigorous research and extensive organizational experience, the authors present a framework for leading change, "Changing Leadership," that describes
the specific leader practices that have made the biggest difference between success and failure in implementing high magnitude change. In doing all of this, the
leader works to make change happen in the day to day activity and conversations of the organization.

Marina Apaydin (American University of Beirut) joins the authoring team in this edition for significant enhancements to content and presentation of topics. New
chapter opening cases have been added to focus executives and management personnel from the Middle East. Management thought leaders offer balanced
representation of international as well as local, innovative and sound companies and startups, to ensure applicability of theory in a variety of contexts. Updated
content and improved topics coverage ensure clear alignment with introductory management courses. Two new topics have been added on the history of
management in the Arab world in Chapter 2, and Islamic ethics in Chapter 5. Improved content coverage includes a new Chapter 6 focusing on the Manager as a
leader. Improved and streamlined coverage of managerial processes relating to organizational culture in Chapter 4. Managing in the Global Environment includes
revised terminology consistent with International Business courses. Chapters 8 through 11 have gone through substantial revision to focus on control as part of
managing the organizational structure, and organizational learning as part of change and innovation. Chapter 16 includes contemporary topics on communication.
including social media, influencers, and a guide to networking. Dr. Marina Apaydin is an Assistant Professor of Strategic Management at the Elias School Business at
the American University of Beirut, Lebanon. Dr. Omar Belkohodja is an Assistant Professor of Strategic Management and International Business at the School of
Business Administration at the American University of Sharjah, UAE.

Modern Metaphors of Christian Leadership [2020-01-11] This book explores contemporary metaphors of leadership from a biblical or church
historical perspective. It seeks to understand the cultural, social, and organizational metaphors of how the Bible and the tradition for contemporary organizations
interpret metaphors such as communication, mentorship, administration, motivation, change management, evaluation, and leadership; the cultural-stage concepts related
to both profit and nonprofit organizations. This book will be a valuable addition to the leadership literature in showing how biblical leadership principles can be
used in contemporary organizations.